



FROM COMMITMENT TO **IMPACT**:

Advancing Uniformed Women's Participation and Leadership in UN Peacekeeping

16 June 2026 | 11:00 a.m. – 12:30 p.m. ET | Hybrid



CONCEPT NOTE

From Commitment to Impact: Advancing Uniformed Women's Participation and Leadership in UN Peacekeeping

Date: Tuesday, 16 June 2026 – 11:00-12:30 EST

Time: 1.30 hours + 30-minute (optional) Virtual Reality showcase upon conclusion of the official part of the event

Venue: Conference Room 6, UN Secretariat, New York + Live Broadcast through [UN Web TV](#)

Event Overview:

Building on the significant progress achieved in advancing uniformed women's participation in United Nations Peace Operations, this event brings together the United Nations Secretariat and Troop- and Police-Contributing Countries (T/PCCs), as well as countries contributing justice and corrections government-provided personnel, to reflect on lessons learned and reaffirm their commitments. The event will provide an overview of key priorities for the remaining implementation period of the Uniformed Gender Parity Strategy (UGPS) 2018-2028, and highlight concrete initiatives implemented by the United Nations Secretariat and Member States. It will also showcase tangible progress achieved and demonstrate the impact of the increased participation of uniformed women in strengthening the effectiveness and credibility of peace operations. The event will further mark the deployment of the Network for Uniformed Women Peacekeepers to all peacekeeping missions, as a concrete tool that anchors efforts to promote the participation of uniformed women in the work of missions.

Background:

Personnel is the central enabling capability of United Nations Peace Operations, shaping how mandates are implemented on the ground. Peacekeeping needs a diverse workforce - across T/PCCs, with men and women serving together - to widen the range of skills, perspectives, and experience available to each mission. Also, mixed teams ultimately expand operational reach and credibility with local populations, improving the mission's ability to anticipate risks, gather information, and respond effectively – ultimately leading to better operational outcomes.

United Nations Security Council Resolutions on Women, Peace and Security underline that women's full, equal and meaningful participation at all decision-making levels and across all stages of peace processes is essential; building on this, Resolution 2538 (2020) specifically calls upon Member States and the United Nations Secretariat to strengthen their collective efforts to promote the full, equal, and meaningful participation of uniformed and civilian women in peacekeeping

operations at all levels and in all positions, including in senior leadership positions. To operationalize these mandates, the United Nations adopted the [UGPS \(2018-2028\)](#).

In 2025, the Department of Peace Operations conducted [a review to take stock of progress and challenges in implementing the UGPS](#). The review highlighted notable achievements, including doubling the share of uniformed women in peacekeeping, as well as persistent challenges. Barriers remain in access to deployments – particularly in military contingents and leadership roles – as well as in work culture and physical environments. The review underscored that while significant progress has been achieved, it is also fragile and easily reversible. Sustaining gains and addressing remaining barriers through 2028 would depend on deepening partnerships between Member States and the United Nations Secretariat to build on the positive momentum and institutionalize efforts to advance uniformed women’s participation – both in United Nations Peace Operations and in national armed forces, police and corrections institutions. The United Nations Secretariat adopted an Integrated Action Plan for the remaining UGPS implementation period, focusing on:

- Expanding women’s access to all roles, including leadership;
- Strengthening gender-responsive leadership and accountability;
- Improving enabling environments, including work culture, accommodations, health services and equipment (*- the event will focus on discussing work culture*); and
- Enhancing communications and outreach to address bias and stereotypes.

This event will provide an overview of these priorities and present concrete initiatives under each of them. It will also mark the deployment of the **Network for Uniformed Women Peacekeepers**. The Network helps ensure that all implementation efforts related to UGPS priorities are grounded in and aligned with the work of missions. It does so by strengthening women’s leadership through targeted skills-building; amplifying women’s voices at Headquarters and in missions to support gender-responsive decision-making; promoting enabling work environments by connecting uniformed women across components and missions for peer support and learning; and raising the visibility of women peacekeepers through strategic communications.

Registration: Participants are kindly requested to register for the event at <https://forms.office.com/e/bGL6VfeDXz> by Friday, 12 June 2026. Registered participants will receive a calendar invitation a few days prior to the event.